



## **Safety, Health, Environmental and Quality Policy (SHEQ)**

In Befesa safety, health, environment and quality are integral part of the way we do business.

We are committed to continuous improvement of our SHEQ performance and we are convinced that this is the only way towards achieving operational excellence. Our goal is to get and maintain Befesa as a world reference company in safety, health, environment and quality.

Principles:

- Management, from top directors to all line management, leads by example, is committed and accountable for Safety, Health, Environment and Quality.
- Our belief is that all accidents can and must be prevented and for that reason we aspire to ZERO accidents to our people, both internal and contractors.
- We never put the production or economical benefit before people's safety or health.
- Accidents and incidents must be notified and investigated as basis for continuous improvement.
- It is necessary to thoroughly train all employees to work safely.
- Involvement and engagement of all people by fostering dialogue and participation are essential.
- All process conditions can and must be controlled.
- Safety is a condition of career and employment.
- We have constructive ZERO tolerance against unsafe behaviour.
- Audits, inspections and observations must be conducted with employees participation.
- We ensure compliance with legal requirements and best industry practices.
- We develop, review and maintain an integrated management system for Safety, Health, Environment, Quality and energy management according to norms and recognized international standards.