

**BEFESA**

# Biographical information

Candidates for appointment as members of the Board of Directors of Befesa S.A.

# Mr. Javier Molina Montes

## Re-appointment as Executive Director



- **Personal details**

Mr. Molina was born in 1959 and has Spanish nationality.

- **Professional experience & academic background**

He has managed Befesa since 2000, when he was appointed Chairman and Chief Executive Officer of Befesa Medio Ambiente. Mr. Molina joined Abengoa in 1994 and later became chief executive officer of Abengoa Servicios Urbanos (Abensur). From 1989 to 1993, he was general director of Tecsa and prior to that, from 1983 to 1988, was an investment banker at Banco de Progreso. Mr. Molina holds a master's degree in law and management and business (ICADE, E3) from Universidad Pontificia Comillas, Madrid, Spain.

- **Notable Directorships / Management positions in listed companies**

None

- **Notable Directorships / Management position in non-listed companies**

None

# Mr. Wolf Uwe Lehmann

## Re-appointment as Executive Director



- **Personal details**

Mr. Lehmann was born in 1971 and has German nationality.

- **Academic background and professional experience**

Mr. Lehmann was appointed Chief Financial Officer of Befesa upon joining in 2014. Prior to joining Befesa, Mr. Lehmann was Chief Financial Officer at Wilsonart International, Austin, Texas. He started his professional career as finance trainee (FMP) and travelling corporate auditor (CAS) at General Electric (GE) in various international locations (1996-2002). He was manager of finance at Propulsion and Specialty Services at GE Transportation, Erie, Pennsylvania (2002-2005) and later became Chief Financial Officer at Momentive Performance Materials (previously GE Silicones) in various locations and responsibilities, including US/Global, China/ Asia Pacific and Germany/EMEA (2005-2013). Mr. Lehmann holds a double degree in business and engineering from the University of Hamburg, Germany (DiplomWirtschaftsingenieur).

- **Notable Directorships / Management positions in listed companies**

None

- **Notable Directorships / Management position in non-listed companies**

None

# Mr. Asier Zarraonandia Ayo

## Re-appointment as Executive Director



- **Personal details**

Mr. Zarraonandia was born in 1967 and has Spanish nationality.

- **Professional experience & academic background**

Mr. Zarraonandia has been the Vice President of Befesa's Steel Dust Recycling Services business unit since 2006. Mr. Zarraonandia joined Befesa in 2001 and was the Chief Financial Officer of the Aluminium Salt Slags Recycling Services business unit from 2001 to 2004 and the Financial Controller of the Abengoa Group from 2004 to 2006. Before joining Befesa, he was a senior audit manager and consultant for Arthur Andersen, where he worked for 10 years, specializing in mergers and acquisitions in the industrial sector. He holds a bachelor's degree in economics from the University of the Basque Country, Bilbao, Spain. He currently serves as a board member of the Canadian company Global Atomic Corporation.

- **Notable Directorships / Management positions in listed companies**

Non-Executive Director at Global Atomic Corporation

- **Notable Directorships / Management position in non-listed companies**

None

# Mr. Romeo Kreinberg

## Re-appointment as Non-Executive Director



- **Personal details**

Mr. Kreinberg was born in 1950 and has American nationality.

- **Professional experience & academic background**

Mr. Kreinberg has over 40 years of experience in the executive management of public and private companies in the chemical industry, including various executive positions at Dow Chemical (1977-2007). Throughout the course of his career, Mr. Kreinberg has served as a director of companies in the United States, Europe, Latin America and Asia, and is fluent in six languages. Mr. Kreinberg holds a degree from the Faculty of Architecture and Urban Planning from the University of Buenos Aires, Argentina.

- **Notable Directorships / Management positions in listed companies**

None

- **Notable Directorships / Management position in non-listed companies**

None

# Mrs. Frauke Heistermann

## Re-appointment as Non-Executive Director



- **Personal details**

Mrs. Heistermann was born in 1971 and has German nationality.

- **Professional experience & academic background**

In 1999, Mrs Heistermann founded AXIT capital GmbH, a digital service platform managing global supply chains, which was sold to Siemens in 2015. Mrs Heistermann served as Chief Digitalisation Officer at Siemens Postal, Parcel & Airport Logistics GmbH in 2017. Prior to her management career, Mrs Heistermann worked as a consultant and product manager. She serves as Managing Director of AXIT capital GmbH. She is currently Chairwoman of the Council of Technology of the Federal State of Rhineland-Palatinate as well as member of the Advisory Board of Vahle GmbH. She holds a diploma in logistics and business administration (Diplom-Betriebswirtin) from the Cooperative State University, Mannheim, Germany.

- **Notable Directorships / Management positions in listed companies**

None

- **Notable Directorships / Management position in non-listed companies**

Managing Director of AXIT capital GmbH

# Mr. Georg Graf von Waldersee

## Re-appointment as Non-Executive Director



- **Personal details**

Mr. Waldersee was born in 1955 and has German nationality.

- **Professional experience & academic background**

Mr. Waldersee is a German-certified accountant (Wirtschaftsprüfer). For more than 25 years, he was a partner at Arthur Andersen and Ernst & Young (EY) where he served in senior management positions in the EMEIA - and global - management teams of both organisations. Until his retirement from EY in 2016, he was the managing partner of EY in Germany, Switzerland and Austria. He is currently the Chairman of the Supervisory Board of EY, Wirtschaftsprüfungsgesellschaft, Germany. Mr Waldersee studied economics at the University of Bonn and holds a degree in business administration from the University of Hamburg, Germany.

- **Notable Directorships / Management positions in listed companies**

None

- **Notable Directorships / Management position in non-listed companies**

Chairman of the Supervisory Board of EY, Wirtschaftsprüfungsgesellschaft, Germany

# Mr. Helmut Wieser

## Re-appointment as Non-Executive Director



- **Personal details**

Mr. Wieser was born in 1953 and has Austrian nationality.

- **Professional experience & academic background**

Mr. Wieser was Chief Executive Officer at AMAG Austria Metall AG. Previously he served as Group President for Global Rolling at Alcoa Inc. and member of the Executive Board at AMAG Austria Metall AG and held several management positions at VoestAlpine Industrieanlagenbau. He is a member of the Strategic Planning Committee of OJSC Novolipetsk Steel, as well as a member of the Supervisory Boards of Höldmayr International AG and Benteler AG. He is also a member of the Advisory Council of TTTech Industrial Automation AG. Mr. Wieser graduated as Dipl.-Ing. in mechanical engineering and economics from Graz University of Technology, Austria.

- **Notable Directorships / Management positions in listed companies**

None

- **Notable Directorships / Management position in non-listed companies**

Member of the Supervisory Boards of Höldmayr International AG and Benteler AG.



# Mrs. Natalia Latorre Arranz

## Appointment as Non-Executive Director



- **Personal details**

Mrs. Latorre was born in 1975 and has Spanish nationality.

- **Professional experience & academic background**

Mrs. Latorre is Chairman of the Board of Directors of Shell España S.A., as such she is responsible for the Shell business in Spain, including gas & power, renewable generation as well as environmental products. Mrs Latorre has developed most of her career at Shell, where she has been working for more than 20 years including executive roles at European level. She has strong experience in the ESG field, including energy transition and the transformation of companies pursuing opportunities in this field.

Mrs Latorre also currently serves as Board Member at BG Energy Iberian Holding S.L.U. as well as Advisory Board Member at Marsi Bionics S.L.. Additionally, she is a Board member at the Strategy Advisory Board of Programa Mujer e Ingeniería.

Mrs Latorre holds a degree in Industrial Engineering from Universidad Politécnica de Madrid, Spain. In 2021, Forbes included Mrs. Latorre in the “35 Best Female CEOs in Spain” list.

- **Notable Directorships / Management positions in listed companies**

None

- **Notable Directorships / Management position in non-listed companies**

Executive Chairman at Shell España S.A.

# Dr. José Domínguez Abascal

## Appointment as Non-Executive Director

- **Personal details**

Dr. Domínguez was born in 1953 and has Spanish nationality.

- **Professional experience & academic background (1 of 2)**

Dr. Domínguez is currently a Structural Mechanics professor at the Universidad de Sevilla.

In 2018, Dr. Dominguez was appointed Secretary of State for Energy in the Government of Spain (2018 - 2020).

He served as member of the Board of OMEL (2010 - 2015), member of the Board of OMIP (2010 - 2015) and member of the Board of SEPI (2018 - 2020).

Before that, Dr. Domínguez was Chief Technology Officer (CTO) of Abengoa (2008 - 2015), where he was in charge of the technology development of the company.

Dr. Dominguez has extensive technological research experience in the international renewable energy field. He has led a team of more than fifty full time researchers, leading to innovative industrial projects that are successfully working today. Those projects include renewable hydrogen technologies and energy storage using molten salt storage systems amongst others.



# Dr. José Domínguez Abascal

## Appointment as Non-Executive Director

- **Professional experience & academic background (2 of 2)**

Dr. Dominguez holds a PhD. in Industrial Engineering from Universidad de Sevilla. He was also a Research Associate at the Massachusetts Institute of Technology (MIT) with a postdoctoral Fulbright grant. He is author of more than 200 research papers in leading scientific journals and two books published in English by international publishers.

He is Fellow of the American Society of Civil Engineers and Member of the Real Academia de Ingeniería of Spain. He also received the National Engineering Research Award (Spain) in 2004 and is Doctor Honoris Causa by the Universidad de Granada (Spain) in 2018.

- **Notable Directorships / Management positions in listed companies**

None

- **Notable Directorships / Management position in non-listed companies**

None