

## Voting Results Befesa S.A. / AGM June 16, 2022



Represented votes: 54.97 % of the voting rights

Agenda item	Valid votes	Valid votes % (share capital)	Yes votes	Yes votes in %	No votes	No votes in %	Abstention*
1 Presentation of the management report of the Board of Directors, including the corporate governance report, and of the reports of the independent auditor ( <i>réviseur d'entreprises agréé</i> ) on the Company's consolidated financial statements for the financial year ended 31 December 2021, prepared in accordance with the International Financial Reporting Standards ("IFRS") as adopted by the European Union, and on the Company's annual accounts for the financial year ended 31 December 2021, prepared in accordance with Luxembourg Generally Accepted Account Principle(s) ("GAAP").	No voting required						
2 Approval of the Company's consolidated financial statements for the financial year ended 31 December 2021.	21,989,261	54.97	21,964,152	100.00	0	0.00	25,109
3 Approval of the Company's annual accounts for the financial year ended 31 December 2021.	21,989,261	54.97	21,964,152	100.00	0	0.00	25,109
4 Allocation of results and determination of the dividend in relation to the financial year ended 31 December 2021.	21,989,261	54.97	21,989,239	100.00	0	0.00	22
5 Granting of discharge to each of the members of the Board of Directors of the Company for the exercise of their mandate during the financial year ended 31 December 2021.	21,989,261	54.97	21,104,716	96.11	854,098	3.89	30,447
6 Re-appointment of Mr. Georg Graf von Waldersee as non-executive director of the Company for a period running from the date of this AGM until the annual general meeting of the Company to take place in the year 2026.	21,989,261	54.97	21,312,465	99.21	169,323	0.79	507,473
7 Re-appointment of Ms. Frauke Heistermann as non-executive director of the Company for a period running from the date of this AGM until the annual general meeting of the Company to take place in the year 2026.	21,989,261	54.97	21,408,650	99.66	73,138	0.34	507,473
8 Re-appointment of Mr. Romeo Kreinberg as non-executive director of the Company for a period running from the date of this AGM until the annual general meeting of the Company to take place in the year 2026.	21,989,261	54.97	10,650,402	56.69	8,137,990	43.31	3,200,869
9 Re-appointment of Mr. Wolf Lehmann as executive director of the Company for a period running from the date of this AGM until the annual general meeting of the Company to take place in the year 2026.	21,989,261	54.97	18,247,604	84.94	3,234,184	15.06	507,473
10 Re-appointment of Mr. Javier Molina Montes as executive director of the Company for a period running from the date of this AGM until the annual general meeting of the Company to take place in the year 2026.	21,989,261	54.97	20,960,445	97.57	521,343	2.43	507,473
11 Re-appointment of Mr. Helmut Wieser as non-executive director of the Company for a period running from the date of this AGM until the annual general meeting of the Company to take place in the year 2026.	21,989,261	54.97	19,046,706	88.66	2,435,082	11.34	507,473
12 Re-appointment of Mr. Asier Zarranandia Ayo as executive director of the Company for a period running from the date of this AGM until the annual general meeting of the Company to take place in the year 2026.	21,989,261	54.97	18,247,604	84.94	3,234,184	15.06	507,473
13 Appointment of Ms. Natalia Latorre Arranz as non-executive director of the Company for a period running from the date of this AGM until the annual general meeting of the Company to take place in the year 2026.	21,989,261	54.97	18,045,924	82.07	3,943,315	17.93	22
14 Appointment of Dr. José Domínguez Abascal as non-executive director of the Company for a period running from the date of this AGM until the annual general meeting of the Company to take place in the year 2026.	21,989,261	54.97	17,561,689	79.86	4,427,550	20.14	22
15 Approval and, to the extent necessary, ratification of the fixed remuneration of the non-executive members of the Board of Directors for the financial year ending on 31 December 2022.	21,989,261	54.97	21,459,501	97.59	529,738	2.41	22
16 Presentation of and advisory vote on the remuneration policy for the members of the Board of Directors.	21,989,261	54.97	5,764,627	27.22	15,412,289	72.78	812,345
17 Presentation of and advisory vote on the remuneration report for the members of the Board of Directors in the financial year ended 31 December 2021.	21,989,261	54.97	5,430,245	27.10	14,604,073	72.90	1,954,943
18 Reappointment of the independent auditor for the financial year ending on 31 December 2022.	21,989,261	54.97	21,942,350	99.90	22,989	0.10	23,922

\* Abstain votes are not considered in the calculation as per standard practices