## Voting Results Befesa S.A. / AGM June 16, 2022



Represented votes: 54.97 % of the voting rights

Ager	da item	Valid votes	Valid votes % (share capital)	Yes votes	Yes votes in %	No votes	No votes in %	Abstention*
1	Presentation of the management report of the Board of		(Share Capital)		111 70		111 76	
	Directors, including the corporate governance report, and							
	of the reports of the independent auditor ( <i>réviseur</i>							
	d'entreprises agréé ) on the Company's consolidated financial statements for the financial year ended 31	No voting required						
	December 2021, prepared in accordance with the							
	International Financial Reporting Standards ("IFRS") as							
	adopted by the European Union, and on the Company's							
	annual accounts for the financial year ended 31 December							
	2021, prepared in accordance with Luxembourg Generally Accepted Account Principle(s) ("GAAP").							
2	Approval of the Company's consolidated financial	21,989,261	54.97	21,964,152	100.00	0	0.00	25,109
	statements for the financial year ended 31 December 2021.	21,989,201	54.97	21,904,132	100.00	0	0.00	23,109
3	Approval of the Company's annual accounts for the	21,989,261	54.97	21,964,152	100.00	0	0.00	25,109
4	financial year ended 31 December 2021. Allocation of results and determination of the dividend in							
-	relation to the financial year ended 31 December 2021.	21,989,261	54.97	21,989,239	100.00	0	0.00	22
5	Granting of discharge to each of the members of the							
	Board of Directors of the Company for the exercise of their	21,989,261	54.97	21,104,716	96.11	854,098	3.89	30,447
	mandate during the financial year ended 31 December 2021.	21,303,201	5.157	21,101,710	50.11	00 1,000	5.65	00,111
6	Re-appointment of Mr. Georg Graf von Waldersee as non-							
	executive director of the Company for a period running	21,989,261	54.97	21,312,465	99.21	169,323	0.79	507,473
	from the date of this AGM until the annual general meeting of the Company to take place in the year 2026.							
7	Re-appointment of Ms. Frauke Heistermann as non-				-			
	executive director of the Company for a period running	21,989,261	54.97	21,408,650	99.66	73,138	0.34	507,473
	from the date of this AGM until the annual general	21,909,201	54.97	21,400,030	55.00	73,150	0.54	507,475
	meeting of the Company to take place in the year 2026.							
8	Re-appointment of Mr. Romeo Kreinberg as non-executive director of the Company for a period running from the							
	date of this AGM until the annual general meeting of the	21,989,261	54.97	10,650,402	56.69	8,137,990	43.31	3,200,869
	Company to take place in the year 2026.							
9	Re-appointment of Mr. Wolf Lehmann as executive							
	director of the Company for a period running from the	21,989,261	54.97	18,247,604	84.94	3,234,184	15.06	507,473
	date of this AGM until the annual general meeting of the							
10	Company to take place in the year 2026. Re-appointment of Mr. Javier Molina Montes as executive							
	director of the Company for a period running from the	21 000 261	5407	20.050.445	07.57	524.242	2.42	507 470
	date of this AGM until the annual general meeting of the	21,989,261	54.97	20,960,445	97.57	521,343	2.43	507,473
	Company to take place in the year 2026.							
11	Re-appointment of Mr. Helmut Wieser as non-executive							
	director of the Company for a period running from the date of this AGM until the annual general meeting of the	21,989,261	54.97	19,046,706	88.66	2,435,082	11.34	507,473
	Company to take place in the year 2026.							
12	Re-appointment of Mr. Asier Zarraonandia Ayo as							
	executive director of the Company for a period running	21,989,261	54.97	18,247,604	84.94	3,234,184	15.06	507,473
	from the date of this AGM until the annual general	21,303,201	J+.97	10,271,004	04.24	5,254,104	15.00	501,415
12	meeting of the Company to take place in the year 2026.							
13	Appointment of Ms. Natalia Latorre Arranz as non- executive director of the Company for a period running							
	from the date of this AGM until the annual general	21,989,261	54.97	18,045,924	82.07	3,943,315	17.93	22
	meeting of the Company to take place in the year 2026.							
14	Appointment of Dr. José Domínguez Abascal as non-							
	executive director of the Company for a period running	21,989,261	54.97	17,561,689	79.86	4,427,550	20.14	22
	from the date of this AGM until the annual general	,,,,,,,,,,,,,-	2	,,		,,250		
15	meeting of the Company to take place in the year 2026. Approval and, to the extent necessary, ratification of the							
15	fixed remuneration of the non-executive members of the							
	Board of Directors for the financial year ending on 31	21,989,261	54.97	21,459,501	97.59	529,738	2.41	22
	December 2022.							
16	Presentation of and advisory vote on the remuneration	21,989,261	54.97	5,764,627	27.22	15,412,289	72.78	812,345
4-	policy for the members of the Board of Directors.		5	.,,021		2,		2.2,5 15
17	Presentation of and advisory vote on the remuneration report for the members of the Board of Directors in the	21,989,261	54.97	5,430,245	27.10	14,604,073	72.90	1,954,943
	financial year ended 31 December 2021.	21,303,201	54.97	J,43U,243	27.10	14,004,073	12.90	1,304,943
18	Reappointment of the independent auditor for the	24 222 25		24.0.42.255		~~~~		
	financial year ending on 31 December 2022.	21,989,261	54.97	21,942,350	99.90	22,989	0.10	23,922

\* Abstain votes are not considered in the calculation as per standard practices