

# SUSTAINABLE EMPLOYER



“Contributing to the creation of a more sustainable world is at the core of our business”

Javier Molina, CEO

## Principles



Health & safety



Environmental protection



Client focus



Operational excellence



Compliance



Integrity & transparency



Highly qualified employees

## Facts

### 1,734,300 tonnes

TOTAL ANNUALLY INSTALLED CAPACITY TO RECYCLE EAF STEEL DUST (CRUDE AND STAINLESS), SALT SLAGS & SPL AND SECONDARY ALUMINIUM



### 20

RECYCLING PLANTS



### 1,137

EMPLOYEES<sup>4</sup>



### €604m

REVENUE IN 2020



### €127m

ADJUSTED EBITDA IN 2020<sup>6</sup>



Befesa's employees play a key role in achieving the company's goals.

Thanks to our highly qualified employees, Befesa is a leading global provider of environmental services.

## Befesa's Global Locations



CHINA



SPAIN



FRANCE



SWEDEN



GERMANY



TURKEY



SOUTH KOREA



USA

With us you are not just doing a job - you are helping the environment and preserving our resources.



Our employees are at the heart of our day-to-day operations and are critical to the strategic development and future of the company.

Our goal towards our employees is to be truly representative in all areas of the company and to create a working environment in which everyone can give their best.

Take a look at our [employer video](#).

## Circular economy

Befesa is part of the circular economy by returning valuable materials to the production process.

