



Are you looking for meaningful work and ready to put the circular economy into action?

With us you are not just doing a job - you are helping the environment and preserving our resources. Our employees are a key factor for the daily operations of Befesa as well as for the strategic development and future of the company.

Join our team as a **Finance & Administration Manager** in Iskenderun, Türkiye.

Your role and tasks:

- Management of all finance, statutory accounting, reporting, HR, tax, legal, IT, and supply chain functions.
- Ensure on time and accurate reporting to local authorities, financial institutions and HQ.
- Ensure compliance of accounting and reporting principles and processes with local GAAP procedures and IFRS procedures (Group reporting), prepare the analysis and justification of the P/L and balance sheet accounts every month.
- Prepare audit and filing of statutory accounts as per local and group deadlines interacting with external and internal auditors.
- Operating Costs Management: Review & Control & Propose solutions for the operating costs optimization.
- Manage tax issues, ensuring the timely production of tax returns, payments and reporting.
- Prepare, revise and monitor the company's annual budget and prepare and monitor personnel training budget.
- Control company's working capital, propose actions when necessary.
- Hold the responsibility of relationship with external financial institutions, negotiate the terms of deposits and loans, authorize payments.
- Manage investment incentive process.
- Contact with local institutions (SGK, ministry of tax. etc) when necessary and actively participate HR meetings and globally assigned projects regarding HR issues.
- Management of administration, procurement and logistics functions.
- Follow up and monitor legal issues with lawyers.
- Participate collective work agreement negotiations with labour union.

Your profile:

- Bachelor's or master's degree in business administration, economics or other related disciplines from a reputable university.
- Excellent command of written and spoken English (will be tested).
- Minimum 7 years of experience in the related field, preferably some experience in an audit firm.
- Living in Iskenderun or willing to relocate to Iskenderun.
- No military obligation for male candidates.

Befesa is a leading international provider of environmental, services to the steel and aluminium industries with facilities located in Germany, Spain, Sweden, France, as well as in the USA, China, South Korea and Turkey. Contributing to a more sustainable world is at the core of Befesa's business. Employing more than 1.800 people with the main headquarters in Germany and Spain, Befesa is considered as one of the leading companies in the growing ESG/sustainability theme. Further information can be found on the company's website: www.befesa.com

You want to know what our employees say about Befesa? Then take a look at our: [Employer Video](#)

Contact us if you have more questions!

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