



Join Befesa and Drive the Circular Economy - Job Opportunity

Are you passionate about sustainability, innovation, and shaping a greener future? Join Befesa and become part of our dynamic team, dedicated to making a positive impact on the environment and driving the circular economy forward. We are actively seeking talented individuals who are ready to contribute their skills and expertise to our mission.

Join our team as a **Finance Director (m/w/d)** at Befesa Investment China in Nanjing.

Key Responsibilities:

Strategic Contribution

- As a member of the Finance team, participates and contributes to the development and refinement of the global Finance strategy and contributes to the overall process of management and corporate decision making to ensure Corporate Finance maximizes its short, medium and long term value creation to its shareholders
- Formulate and implement Finance regional strategy, plans and budget as befitting the department and internal customers' needs and objectives
- Drive regional integration in compliance with global Finance structure to support growth plans
- Support investment committee to provide financial cost/benefit analysis and accounting rules
- Provide inputs, shares best practices and recommend changes to other Finance organizations, in line with overall strategy.

Policies and Procedures

- Formulate finance policies and procedures in accordance with requirements of internal customers and overall strategy in China region
- Oversee rigorous adherence to the policies and procedures related to the provision of accounting within its region provided by Controllershship Finance Business & Budget Planning

Finance Business & Budget Planning

- Manage the day-to-day operations of the regional Finance function, providing expertise, aligning work processes to comply with statutory and other requirements, achieve high performance standards

- Responsible for preparing and monitoring the financial budget and financial planning in China region, reporting the financial performance of headquarters and the China Region, providing financial advice and reports to supporting business decisions
- Exercise financial authority within established limits and control departmental budget expenditure
- Regional coordination of the Period End Close as well, with the aim of closing the books within the set deadlines, while securing fairly stated financials
- Manage and supervise the cash flow in China region, including fund allocation, foreign exchange management, risk control, etc., to ensure capital safety and liquidity
- Coordinate and manage tax affairs in China, including tax planning, tax filing, tax compliance and tax audit, to ensure compliance with local tax laws and regulatory requirements
- Oversee control, classification and tracking of regional assets through depreciation calculation, maintenance of investment records, valuation of capital assets and report generation as per FF standard accounting procedures
- Collections of Accounts Payable and Accounts Receivable
- Oversee product costing in relation to inventory valuation
- Direct and manage the timely processing of regionally generated invoices and payments as per accounting procedures, including intercompany transactions
- Monitor performance of cash billings reconciliation as per standard accounting procedure

General Ledger and Reporting

- Oversee monthly, quarterly and year-end closing of regional accounts carried out as per established accounting practices and procedures and oversee provision of local/regional statutory reports in accordance with local accounting standards
- Oversee the production of ad hoc management reporting as required by regional leadership to support decision making

Stakeholder Management

- Work closely with the global finance team and participate in the development of financial strategies and policies for the China region to ensure alignment with the company's overall strategy
- Liaise with internal customers Finance Management, other Regional Heads of Finance and other related parties to ensure demand and requirements are met on a timely basis in accordance with the global Finance management expectations
- Establish and maintain good relationships with tax authorities, banks, insurance companies, investment institutions and other partners in China to ensure the efficient operation of tax and financial services and supervise the management of tax and bank accounts
- Participate in and coordinate internal and external audit, ensure that financial reports meet audit requirements, solve audit problems and provide corrective suggestions in a timely manner

Continuous Improvement

- Analyze performance of existing regional-specific systems, processes, guidelines, perform required upgrades, ensure corrective actions are taken to enable best-in-class service offerings within the global Corporate Finance strategy
- Continuously find opportunities to make the function's processes more efficient and effective over the period and share these with other Regional Finance Heads

People Management

- Plan regional staffing needs in accordance with overall Corporate Finance plans, customer service requirements, and HR guidelines
- Collaborate with HR and other finance groups on employee training, career management and skill development of finance workforce
- Ensure proper segregation of duties are maintained
- Conduct appraisals and create development plans for all direct reports to the position
- Drive recruitment, performance management and career development in order to attract and retain best talent

Qualifications and Skills:

- University degree in finance, accounting, economics, business administration, and related fields, or similar practical experience
- Desirable completion of post-graduate executive programs in areas which include CPA, CMA (certified managerial accounting), financial management, capital/asset management
- Over 10 years of experience of Accounting and Finance, 5 years of experience of managing finance and accounting teams
- Expert knowledge of standard accounting practices
- Expert knowledge of Chinese financial/accounting regulations and taxation policy, knowledge of International finance reporting rules
- Excellent financial analysis and decision making skills to provide effective financial advice and support in complex business environments
- Knowledge of financial planning and capital management philosophy and processes
- Excellent leadership and team management skills, cross-cultural management experience, good at motivating team members and promoting team cooperation
- Excellent communication and coordination skills, able to work effectively with different departments and regions to solve problems and drive project progress
- Understanding of accounting systems e.g. SAP/Navision
- Willingness to travel within the region from time to time
- Excellent English skills, fluent in oral and written English communication and work report

Description:

Befesa is a global leader in the circular economy, specializing in reducing the environmental impact of industrial waste and residues from the steel and aluminium industries since 1987. With our cutting-edge recycling solutions, we strive to recover valuable materials and reintroduce them into the production process, effectively reducing both environmental impacts and primary production costs.

As a critical environmental services provider to the secondary steel and aluminium industries globally, Befesa operates facilities across eight countries in Europe, Asia, and North America. Our business units, Steel Dust and Aluminium Salt Slags Recycling Services are dedicated to recycling an annual volume of 1.8 million tonnes of industrial residues and hazardous waste. By preventing the landfilling of these hazardous waste streams, Befesa successfully recovers approximately 1.5 million tonnes of valuable new materials, contributing to a sustainable and resource-efficient economy.

We encourage diverse applications from candidates of all backgrounds, as we value and embrace diversity in all its forms, including but not limited to gender, color, age, ethnicity, physical ability, sexual orientation, and religious beliefs. Together, let's shape a sustainable future!

If you are eager to make a difference and be part of a company revolutionizing waste and resource management, apply now to join Befesa.

To apply, please submit your resume and a cover letter highlighting your relevant experience to selena.hao@befesa.com. We look forward to receiving your application.



加入百菲萨并推动循环经济 - 就业机会

您是否对可持续发展、创新和塑造更绿色的未来充满热情？

加入百菲萨，成为我们充满活力的团队的一员，致力于对环境产生积极影响并推动循环经济向前发展。

我们正在积极寻找愿意为我们的使命贡献技能和专业知识的人才。

加入我们的团队，加入我们的团队，成为南京贝菲沙投资有限公司的财务总监。

岗位职责:

战略贡献

- 作为财务团队的一员，参与并促进全球财务战略的发展和完善，并为管理和公司决策的整体过程做出贡献，以确保公司财务为股东创造短期，中期和长期价值最大化
- 根据部门和内部客户的需求和目标，制定和实施财务区域战略、计划和预算
- 根据全球财务结构推动区域财务活动，以支持业务增长计划
- 向投资委员会提供财务成本/收益分析和会计准则相关信息支持
- 根据整体战略，向其他财务组织提供意见，分享最佳实践并提出变更建议

制度与流程

- 根据内部客户的要求和整体战略制定中国区财务相关的制度和流程
- 监督严格遵守由上级财务、业务提供的与本区域内财会业务与预算相关的制度与流程

财会业务与预算

- 管理区域财务部门的日常运作，提供专业知识，协调工作流程，以遵守法律和其他要求，达到高绩效标准
- 负责编制和监督中国区域的财务预算和财务规划，通报总部和中国区的财务绩效，提供财务建议和报告以支持业务决策

- 在规定的范围内行使财务权力，控制部门预算支出
- 期末结算的区域协调，目的是在规定的最后期限内结账，同时确保财务数据正确呈现。
- 管理和监督中国区域的现金流，包括资金调拨、外汇管理、风险控制等，确保公司资金安全和流动性
- 协调和管理中国区域的税务事务，包括税务筹划、税务申报、税务合规和税务审计等，确保遵守当地税法和监管要求
- 根据 FF 标准会计程序，通过折旧计算、维护投资记录、资本资产估值和报告生成，监督控制、分类和跟踪区域资产
- 应付/应收账款的收款
- 监督与库存评估相关的产品成本
- 根据会计程序，指导和管理及时处理区域内产生的发票和付款，包括公司间的交易
- 根据标准会计程序监控现金账单对账情况

总账和报告

- 根据既定的会计准则，惯例，时间表和程序，监督月度、季度和年终结算区域账户，并监督提供地区化的财务报表
- 根据区域领导的要求，监督特别管理报告的制作，以支持决策

利益相关者管理

- 与总部财务团队紧密合作，参与制定中国区域的财务策略和政策，确保与公司整体战略一致
- 与财务管理、其他区域财务主管和业务相关方等内部客户保持日常的联系，以确保服务符合他们的需要，需求及时得到满足并符合全球财务管理的期望。
- 负责与中国区域的税务部门、银行、保险公司、投资机构等合作伙伴建立和维护良好的合作关系，确保税务与金融服务的高效运作并监督管理税务账户与银行账户
- 参与并协调公司内外部审计，确保财务报告符合审计要求，及时解决审计问题并提供整改建议

持续改进

- 分析现有区域特定系统，流程，指导方针的性能，执行必要的升级，确保采取纠正措施，在全球公司财务战略中提供一流的服务
- 在此期间不断寻找机会使职能部门的流程更加高效，并与其他区域财务主管分享。

人员管理

- 根据公司整体财务计划、客户服务要求和人力资源指导方针规划区域人员需求

- 与人力资源和其他财务部门合作，进行员工培训，职业管理和财务人员的技能发展
- 确保适当的职责划分
- 对所有直接下属进行评估并制定发展计划
- 推动招聘、绩效管理和职业发展，以吸引和留住最优秀的人才。

任职要求:

- 金融 CPA、CMA 会计、经济、工商管理等相关专业本科以上学历，或有相关实践经验
- 完成 (注册管理会计)，财务管理，资本管理，资产管理等领域的研究生以上高级管理课程
- 10 年以上财务相关经验，5 年以上管理财务和会计团队的经验
- 具备标准会计实务的专业知识
- 熟悉中国财务和会计法规和企业税务政策，了解国际财务报告准则
- 具备出色的财务分析和决策能力，在复杂的商业环境下能够提供有效的财务建议和支持
- 了解财务规划和资本管理理念和流程
- 具备优秀的领导和团队管理能力，具备跨文化管理经验，善于激励团队成员，推动团队合作
- 具备卓越的沟通和协调能力，能够有效与不同部门和地区的人员合作，解决问题和推动项目进展
- 对财会系统运作有经验
- 接受合理范围内的出差
- 优秀的英语能力，能够流利地进行英语口语和书面沟通与工作汇报

简介:

百菲萨是循环经济的全球领导者，自 1987 年以来专门致力于减少钢铁和铝工业的工业废物和残留物对环境的影响。凭借我们先进的回收解决方案，我们努力回收有价值的材料并将其重新引入生产过程，从而有效减少对环境的影响和初级生产成本。

作为全球钢铁和铝行业的重要环境服务提供商，百菲萨在欧洲、亚洲和北美的八个国家设有工厂。我们的业务部门，钢铁除尘灰和铝盐渣回收服务，致力于回收每年 180 万吨的工业残留物和危险废物。通过防止这些危险废物的填埋，百菲萨成功创造了约 150 万吨有价值的新材料，为可持续和资源节约型经济做出了贡献。

我们鼓励各种背景的候选人提出不同的申请，因为我们重视并接受各种形式的多样性，包括但不限于性别、肤色、年龄、种族、身体能力、性取向和宗教信仰。让我们一起塑造一个可持续的未来！

如果您渴望有所作为，成为彻底改变废物和资源管理公司中的一员，请立即申请加入百菲萨。

请将您的简历和一封强调您的相关经验的求职信提交到 Selena.hao@befesa。我们期待收到您的申请。