

Confirmation of the appointment by co-optation as Independent Non-Executive Director

Mrs. Soledad Luca de Tena



- **Personal details**

Mrs. Luca de Tena was born in 1961 and has Spanish nationality

- **Professional experience & academic background**

Mrs. Luca de Tena started her professional career as finance analyst at Midland Bank, plc. She moved to New York to work as account executive at the Central Bank, S.A., and as risk manager of the International Division in Madrid and as Deputy Director of Banco Hispanoamericano de Inversión in Lisbon. Mrs. Luca de Tena has served as proprietary board member first of Prensa Española and then of Vocento. She began assisting with corporate governance matters back in 1998. In Vocento, one of the largest media groups in Spain, she has served since 2002 in several board committees ranging from the executive to the nomination and remuneration, audit, and compliance, and has chaired this one. She holds a master and a degree in Economics, from Universidad Autónoma de Madrid, Spain.

- **Notable Directorships / Management positions in listed companies**

Member of the Board of Directors of Vocento, S.A. as Non-Executive Director (proprietary director)

- **Notable Directorships / Management positions in non-listed companies**

Member of the board of several non-profit organisations