Voting Results Befesa S.A. / AGM June 19, 2025



Represented votes: 58.15% of the voting rights

Ager	nda item	Yes votes	Yes votes in %	No votes	No votes in %	Abstention*
1	Presentation of the management report of the board of directors of the Company (the "Board of Directors"), including the corporate governance report, the consolidated sustainability statement prepared in accordance with the requirements of Directive (EU) 2022/2464 (Corporate Sustainability Reporting Directive - CSRD), and of the reports of the independent auditor (réviseur d'entreprises agréé) on the Company's consolidated financial statements for the financial year ended 31 December 2024, prepared in accordance with the International Financial Reporting Standards ("IFRS") as adopted by the European Union, and on the Company's annual accounts for the financial year ended 31 December 2024, prepared in accordance with Luxembourg Generally Accepted Account Principle(s) ("GAAP").					
2	Approval of the Company's consolidated financial statements for the financial year ended 31 December 2024.	18,372,342	100%	0	0%	4,887,330
3	Approval of the Company's annual accounts for the financial year ended 31 December 2024.	18,372,342	100%	0	0%	4,887,330
4	Allocation of results and determination of the dividend in relation to the financial year ended 31 December 2024.	18,390,589	100%	0	0%	4,869,083
5	Granting of discharge to each of the members of the Board of Directors of the Company for the exercise of their mandate during the financial year ended 31 December 2024.	18,033,051	99.56%	80,205	0.44%	5,146,416
6	Approval and, to the extent necessary, ratification of the fixed remuneration of the non-executive members of the Board of Directors for the financial year ending on 31 December 2025.	17,834,054	79.64%	4,560,618	20.36%	865,000
7	Confirmation of the mandate of Mr. Javier Petit Asumendi in replacement of Dr. José Domínguez Abascal as non-executive director of the Company as of 24 July 2024 by way of co-optation.	18,034,388	98.06%	356,201	1.94%	4,869,083
8	Presentation of and advisory vote on the remuneration report for the members of the Board of Directors in the financial year ended 31 December 2024.	16,803,772	72.25%	6,455,572	27.75%	328
9	Renewal of the authorization to the Board of Directors of the Company to acquire shares in the Company.	18,372,037	99.90%	18,224	0.10%	4,869,411
10	Reappointment of the independent auditor for the financial year ending on 31 December 2025.	18,305,307	99.54%	85,282	0.46%	4,869,083

^{*} Abstain votes are not considered in the calculation as per standard practices