

Voting Results Befesa S.A. / AGM June 16, 2026



Represented votes: 60.94 % of the voting rights

Agenda item	Yes votes	Yes votes in %	No votes	No votes in %	Abstention*
1 Presentation of the management report of the board of directors of the Company (the “Board of Directors”), including the corporate governance report, the consolidated sustainability statement prepared in accordance with the requirements of Directive (EU) 2022/2464 (Corporate Sustainability Reporting Directive - CSRD), and of the reports of the independent auditor (<i>réviseur d’entreprises agréé</i>) on the Company’s consolidated financial statements for the financial year ended 31 December 2025, prepared in accordance with the International Financial Reporting Standards (“IFRS”) as adopted by the European Union, and on the Company’s annual accounts for the financial year ended 31 December 2025, prepared in accordance with Luxembourg Generally Accepted Account Principle(s) (“GAAP”).					
2 Approval of the Company’s consolidated financial statements for the financial year ended 31 December 2025.	23,486,589	100%	0	0%	890,207
3 Approval of the Company’s annual accounts for the financial year ended 31 December 2025.	23,486,589	100%	0	0%	890,207
4 Allocation of results and determination of the dividend in relation to the financial year ended 31 December 2025.	23,511,965	100%	0	0%	864,831
5 Granting of discharge to each of the members of the Board of Directors of the Company for the exercise of their mandate during the financial year ended 31 December 2025.	22,717,659	96.75%	762,844	3.25%	896,293
6 Approval and, to the extent necessary, ratification of the fixed remuneration of the non-executive members of the Board of Directors for the financial year ending on 31 December 2026.	18,742,544	81.61%	4,224,470	18.39%	1,409,782
7 Re-appointment of Mr Javier Molina Montes as non-independent director of the Company for a period running from the date of this AGM until the general meeting of the Company to take place in the year 2030.	18,442,934	78.44%	5,069,031	21.56%	864,831
8 Re-appointment of Mr Asier Zarraonandia Ayo as non-independent director of the Company for a period running from the date of this AGM until the general meeting of the Company to take place in the year 2030.	19,768,725	84.08%	3,743,240	15.92%	864,831
9 Re-appointment of Mr Georg Graf Waldersee as independent director of the Company for a period running from the date of this AGM until the general meeting of the Company to take place in the year 2029.	19,768,725	100%	0	0%	4,608,071
10 Re-appointment of Ms Frauke Heistermann as independent director of the Company for a period running from the date of this AGM until the general meeting of the Company to take place in the year 2029.	19,768,725	100%	0	0%	4,608,071
11 Re-appointment of Ms Natalia Latorre Arranz as independent director of the Company for a period running from the date of this AGM until the general meeting of the Company to take place in the year 2030.	19,768,725	100%	0	0%	4,608,071
12 Re-appointment of Ms Soledad Luca de Tena as independent director of the Company for a period running from the date of this AGM until the general meeting of the Company to take place in the year 2030.	19,659,495	99.45%	109,230	0.55%	4,608,071
13 Re-appointment of Mr Javier Petit Asumendi as independent director of the Company for a period running from the date of this AGM until the general meeting of the Company to take place in the year 2030.	19,114,544	96.69%	654,181	3.31%	4,608,071
14 Re-appointment of Mr Helmut Wieser as independent director of the Company for a period running from the date of this AGM until the general meeting of the Company to take place in the year 2030.	17,069,555	89.18%	2,070,305	10.82%	5,236,936
15 Presentation of and advisory vote on the remuneration policy 2026 for the members of the Board of Directors.	18,034,983	76.71%	5,476,982	23.29%	864,831
16 Presentation of and advisory vote on the remuneration report for the members of the Board of Directors in the financial year ended 31 December 2025.	18,999,869	80.81%	4,512,096	19.19%	864,831
17 Reappointment of the independent auditor for the financial year ending on 31 December 2026.	23,128,435	98.37%	383,530	1.63%	864,831

* Abstain votes are not considered in the calculation as per standard practices